

Salary Scales / 2007-2009

Single Salary Scale:

Step	As of the 1 st Workday 2007-2008	Salary Equity Nov.21, 2007	As of April 1, 2008	As of April 1, 2009
1	\$35 056	\$35 056	\$35 757	\$36 472
2	\$36 357	\$36 357	\$37 084	\$37 828
3 (17 yrs)	\$37 656	\$37 658	\$38 411	\$39 179
4	\$39 169	\$39 171	\$39 954	\$40 753
5 (18 yrs)	\$40 830	\$40 850	\$41 667	\$42 500
6	\$42 567	\$42 606	\$43 458	\$44 327
7 (19 yrs)	\$44 372	\$44 432	\$45 321	\$46 227
8	\$46 258	\$46 341	\$47 268	\$48 213
9	\$48 217	\$48 324	\$49 290	\$50 276
10	\$50 266	\$50 399	\$51 407	\$52 435
11	\$52 398	\$52 559	\$53 610	\$54 682
12	\$54 623	\$54 815	\$55 911	\$57 029
13	\$56 942	\$57 166	\$58 309	\$59 475
14	\$59 354	\$59 613	\$60 805	\$62 021
15	\$61 877	\$62 174	\$63 417	\$64 685
16	\$64 503	\$64 840	\$66 137	\$67 460
17	\$67 242	\$67 621	\$68 973	\$70 352

A teacher shall be granted the step corresponding to his or her experience, increased by:

2 steps if his or her schooling is evaluated at 17 years;

4 steps if his or her schooling is evaluated at 18 years;

6 steps if his or her schooling is evaluated at 19 years;

Teacher-by-the-lesson Rates

Title	Class	As of 1 st workday 2007-2008	Salary Equity As of Nov.21, 2007	As of April 1, 2008	As of April 1, 2009
Teachers-by-the-lesson	Less than 17 years	\$45.10	\$45.18	\$46.08	\$47.00
	17 years	\$50.10	\$50.23	\$51.24	\$52.25
	18 years	\$54.21	\$54.40	\$55.49	\$56.60
	19 years	\$59.12	\$59.35	\$60.54	\$61.75

Substitute Teacher Rates

Substitution time in one day	As of the 141st work day of 2006-2007	As of the 141st work day of 2007-2008	As of the 141st work day of 2008-2009
60 minutes or less	\$35.05	\$35.75	\$36.47
Between 61 minutes & 150 minutes	\$87.63	\$89.38	\$91.18
Between 151 minutes & 210 minutes	\$122.68	\$125.13	\$127.65
More than 210 minutes	\$175.25	\$178.75	\$182.35