



## SICK DAYS IMPORTANT!!

Please be aware that the Board will likely ask you to produce a MEDICAL NOTE for your sick day(s) if you take them before or after a holiday or a weekend if it is repetitive. That is their right, although there was a noted up-tic in their requests as of last year.

## McGill SEMINARS

The annual list of these seminars, for teachers, should be in your school. If not, ask your administrator **OR** go to: [www.mcgill.ca/edudise/centres/cel/seminar](http://www.mcgill.ca/edudise/centres/cel/seminar) **OR** call 514-398-6961.

## JOB EXCHANGE

If you know of teachers from other Quebec English School Boards that would like to exchange jobs, we can post it on our website or in our Communications.

## DATES TO REMEMBER

**1st Delegates' Assembly**  
Sept.21, 2011 Pearson Electrotechnology Centre

**Delegates' Weekend**  
Oct.14-15-16, 2011

**QPAT Teachers Convention**  
Nov.24-25, 2011

## MESSAGE FROM THE PRESIDENT

To our returning teachers, I hope that the batteries are recharged. To our new teachers, welcome not only to your Pearson Teachers Union but also to what I hope is a long and satisfying career.

**FIRST** - This year, local negotiations with the LBPSB are on the table. We have started examining the current contract in order to develop our proposals. We intend to liaise with you by the end of October to solicit your feedback.

**SECOND** - Although our student population is predicted to be lower this year, the number of teachers should remain stable. This is in part due to the reduction in class sizes negotiated by the Unions in the recently completed Provincial Collective Agreement.

**THIRD** - We are waiting for the English translation of the French text of the pro-

vincial Collective Agreement. It should be ready by the end of September.

**FOURTH** - All teachers on the Priority of Employment List had the opportunity, again this year, to obtain contracts to advance their seniority on the list.

**FIFTH** - A new feature, this year in the Communications, will be the highlighting of important sections and clauses in both the new Provincial and Local Collective Agreements. Communicate to us any sections that you would like to see.

Finally, I hope that you all have a great 2011-2012 school year and do not hesitate to call our office at any time (514-426-4949).



- John Donnelly

### PTU EXECUTIVE & STAFF

John Donnelly, President	PTU Office
Gaetano DiMauro, Chairperson	Lindsay Place High School
Roger Plourde, Vice-President Elem.	Westwood Jr. (PETE)
Renée Laurendeau, Vice-President Sec	Macdonald High School
Éric Dufresne, Vice-President Ad./Voc.	PACC
David Walker, Treasurer	Portage
Shauna Beauchamp, Secretary	St. Lawrence Sr.
Myriam Boffice, Officer at Large	Greendale
Alex Caden, Officer at Large	Lindsay Place High School
Robert Taylor, Officer at Large	Macdonald High School
Ann Granger, Executive Assistant	PTU Office
Paul Pompa, Executive Assistant	PTU Office

Executive Secretaries: Vivien Dagher, Ginette Ritchie

### TAKE-HOME PAY

Many of you, some for the first time, might see a large increase, compared to the June amount, in your "total-net - net amount" figure at the bottom of your pay slip. That is because the total required payments for the QPP, QPIP and Unemployment Insurance have been already deducted (nice of the government to take it early rather than over 12 months!) Thus, your 1st paycheck in January, 2012 will be back at the same old dreary amount.

## FALL PRE-RETIREMENT WORKSHOPS

Workshops will be given: October 24th & 26th for teachers who intend to retire during or at the end of the 2011-12 school year. If you wish to participate, please call the PTU Office at 514-426-4949 before October 6th. Registration will be on a "first-come-first-served" basis. If you call either PTU or QPAT with retirement questions, please have your CARRA statement

## Special Needs Central Parity Committee

The Budget for the distribution of resources to the schools is almost depleted. However, if you feel that you need more resources, get your Resource and Special Needs School Committees to get on it and be the first in line if more funds are released.

## PTU WEBSITE [www.pearsonteachersunion.com](http://www.pearsonteachersunion.com)

Please note that the following documents for the 2011-2012 school year are available on the PTU website in PDF format:

- Class Groupings as per the NEW Collective Agreement
- Maximum Class Sizes & Weighting Factors as per the NEW Collective Agreement
- Categories & Codes as per the NEW Collective Agreement (already sent to each teacher)
- Salary Scales, as per the NEW Collective Agreement (already sent to each teacher)
- Workload & Presence per sector: Youth, Adult & Vocational
- Article 8-2.01 of the Provincial Agreement: General Duties

### Please note:

When emailing PTU, please indicate the name of your school



### DID YOU KNOW?

In the new collective agreement, students integrated into a regular class who have behavioural difficulties with a code BD, MIHBD, 13, 14, 50 or 53 are weighted for compensation purposes even if they get support.

## DEPARTURE

After 10 years with the Pearson Teachers Union, Marie-Josée Nault is moving on to a new challenge. As one of our Executive Secretaries, Marie-Josée managed, among others, our Delegates' Weekend, Retirement dinner and website. She will be missed. Good luck Marie-Josée in your new position!



### FOR YOUR INFORMATION

Again this year, schools have release days for IEP's. Schools have been given a bank of days. Allocations can only be used for teacher release purposes. This release time can be used for:

- meetings to discuss a student's progress and to develop preventive strategies
- meetings with colleagues and professionals related to a student's progress and the development of an intervention plan (or IEP)
- meetings with parents
- meetings related to the implementation of an intervention plan
- planning for the transition of a student from one cycle to the next or one level to the next

### IMPORTANT

Teachers who have done their training outside Quebec but in Canada and are non-legally qualified, please be advised to start the pro-cess with MELS as soon as possible. Delaying in doing so could have a major impact on your status with the Board.

For example, if your brevet is sent after the end of your contract or after July, the Board will not count your year for the priority list. Please do not hesitate to contact the PTU office for more information. (514-426-4949)



**POCKET AGENDA:** Once again the Pearson Teachers Union will supply a pocket agenda to all PTU teachers. These refills were sent out to all school/centre delegates the 2nd week of September. If you have not received your refill or need a new jacket, please see your school/centre delegate.