



To all PTU Members:

As promised in the December Communications, please find below the **Summary of Government (Inter-Sectorial)/School Boards' (Sectorial) Demand:**

Sectorial (All public sector workers)

As you know by now, the “salary” offer is 7% over 5 years (vs. our demand of 11.75% over 3 years).

However the devil is in the details.

The 7% will not just be a “salary cost” increase to the government – they are saying that any working condition cost increase (eg. lower class sizes = more teacher hiring costs; pension cost increase) will also be included, i.e. will be part of the 7% cost increase.

Moreover they have not specified the distribution of the 7% (eg. 0.5%, 0.5%, 0.5%, 2.5%, 3%).

Intersectorial (Education workers)

Eliminate Personal Work from a teacher decision to a Principal Directive

Increase Workload time

WAIT...THERE'S MORE!

- Cancel the section in the contract that provided \$90 million for Special Needs students over the last 3 years
- Eliminate the coding of students
- Eliminate the payment of compensation for oversize classes
- Eliminate any further reductions in class sizes
- Eliminate any current guarantees regarding the number of contracts in Adult/Tech Voc. Sector
- Eliminate 10 month Tech-Voc. work year; increase to 12 month
- Eliminate Tech-Voc. teachers of customized programs from Recall List

HAPPY HOLIDAYS FROM MR. CHAREST AND HIS SCHOOL BOARD ADMINISTRATORS!!