



8th May, 2009

Dear Member:

You may, at some point, have filed an application for review with the QPIP concerning the distribution of your salary for the purpose of calculating your benefit rate (1/200 vs. 1/260). You probably used the form we sent out in which your designated representative was Mario Labbé, a CSQ advisor. If this is indeed the case, please read the following carefully. On the other hand, if you have never filed an application for review, the following does not apply to you.

As you are probably aware, on September 3, 2008, the *Tribunal administratif du Québec* (TAQ) rejected the CSQ's arguments in the appeal on the distribution of teacher remuneration for the purpose of calculating the QPIP benefit (1/200 vs. 1/260). The CSQ at that time asked to have that decision reconsidered. Last March 19, a second body of the TAQ (TAQ 2) upheld the decision of TAQ 1.

Following evaluation of the situation, the CSQ decided that a judicial review of this decision by the Superior Court had no chance of succeeding. The Pearson Teachers Union (PTU) shares this view.

For that reason, we are announcing today that Claudine Barabé, the CSQ counsel in this case, is withdrawing from all appeals pending before the TAQ. For his part, Mario Labbé is withdrawing as representative in all applications for review made until now regarding the distribution of remuneration. However, he will remain as representative for all other appeals concerning other matters and in which he has been designated (claims for overpayments, postponement of vacation, extension of the qualification period, etc.)

For appeals already filed with the TAQ, following the withdrawal of Claudine Barabé, teachers will be contacted directly by the TAQ. At that time, individuals will be able to withdraw or pursue their appeals on their own (which we do not recommend).

As for the appeals that were suspended at the request of the CSQ, the following arrangement has been made. The review office will write to teachers advising them of the withdrawal of Mario Labbé as representative and of the procedures by the CSQ. The letter will also mention that, unless they are notified otherwise, the individual's application for review is withdrawn.

In other words, it is only if you wish to pursue your appeal on your own that you should notify the review office as soon as possible. Otherwise, you will not have to take any other measures in this matter. Obviously, withdrawal of these particular appeals in no way affects any other applications for review people may have filed regarding other matters.

We are disappointed with this unfortunate outcome. Be assured that the CSQ, QPAT, and your local union did everything possible under the circumstances. This huge operation the CSQ undertook in January of 2007 has involved an extraordinary commitment on the part of your provincial and local unions. Be assured that, despite this setback, we have spared no effort in our defence of your rights and that we will continue to do so in all cases that may concern you.

Should you have any questions about this, please feel free to contact me at (514) 426-4949.

Paul Pompa

Executive Assistant

PEARSON TEACHERS UNION