

Youth Sector Report  
December 12, 2018

**Letter of engagement:** All contract teachers and 1st year tenure-track teachers, will be receiving a letter of engagement by email. Once they have received the contract, they should review the information then print the contract. They will need to sign the contract in the space provided. They will also need to go on SSO under Human Resources>Staffing>Staffing Youth Sector>Membership-Application PTU print the membership form and sign it.

Please report this at your staff council meeting to make sure that all contract teachers get this information. The memo is on SSO with the link, so it's important that they follow the right steps.

**Student teacher funds:** Teachers should be getting the funds on the next pay check before Christmas. Remember it's a total of \$600, the teacher will receive \$300 minus the fringe benefits and the other \$300 goes in the school's "student teacher budget". The money is for the teachers who had a student teacher. Once I receive the information from the school board, I will send a memo to each delegate with the total amount for your school and with the information on how the money can be used.

**AESOP:** Several complaints about the lack of substitute teachers and problems with AESOP. There is a variety of reasons for that: a new company took over, teachers waiting the night before to put an absence that could have been planned in advance (educational releases), not many names on the preferred list etc. If you need help to try and make it more effective, you can speak with Kate Doe in HR, she could give some suggestions to improve it or to maximize it. Some schools have an emergency substitute list with names of non-legally qualified teachers that can be called for emergencies only.

**Local negotiations:** We have been working on the priority pool process. I have met with a group of priority teachers to get their comments on the changes that we would like to make. It was positive, and the general comment was that it will be more transparent. The school board will be doing the same with a group of principals.

Ann Granger  
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