

Continuing Education Report
October 2020

Workloads & Letters of Engagement

The school board has been emailing PTU copies of the signed teachers' workloads that their centres have submitted to them thus far (not all have been received). That means that the letters of engagement should be coming, no more than 30 days later.

September Labour Relations' Committee Meeting

- PTU inquired if the school board was willing to pay retroactively the hourly paid teachers their sick day or family responsibility day once they reach the three-month mark. Unfortunately, the school board has not agreed to this request. Hourly rate employees may only benefit from two sick or family responsibility days, as per the Labour Code, after having worked for three months of uninterrupted service for the school board.
- Maggie Soldano, Director of ContEd, expressed the desire to align the adult education semesters in order to facilitate staffing. The goal would be for Place Cartier and PACC Adult to offer a 16-week semester in January 2021, followed by a shorter May-June semester to wrap up the year.
- PACC underwent much work last June that is just about completed: electrical, roof, staircases. The kitchen project is going to tender, this consists roughly of a 5-month renovation project. If all goes well, it would be scheduled for July 2021. One kitchen would not be affected by the renovations.

Hourly Paid Teachers

The hourly rate is paid for the work performed (it includes payment for work performed and for the same paid holidays as those of regular teachers).

What is "work performed"? When accepting to teach a course (Adult Ed) or competency (Vocational Training) offered by the school board, the hourly paid teacher must recognize that the workload attached to this is greater in time than the actual paid hours, but that these paid hours include such time. Within the hourly rate amount is the understanding that there are direct hours of teaching and evaluating students, but also the additional hours of class preparation, corrections, and paperwork associated with the course or competency.

Submitted by
Pasquale Machado

Continuing Education Teacher Status Chart

Adult Education					
Centre	E1	E3	E5	E8	Total
Place Cartier	18	7	35	2	62
PACC Adult Education Centre	17	11	41	1	70
Sources Adult and Career Centre	1	4	8	0	13
Total	36*	22	84	3	145
Vocational Training					
Centre	E1	E3	E5	Total	
Gordon Robertson Beauty Academy	10	0	16	26	
West Island Career Centre	43	1	27	71	
PACC Career Centre	53	3	56	112	
Pearson Electrotechnology Centre	21	0	16	37	
Verdun Adult and Career Centre	6	14	27	47	
Sources Adult and Career Centre	11	1	19	31	
Total	144	19	161	324	

E1: Teacher that is on tenure track or is tenured.

E3: Teacher that has received a part-time contract (letter of engagement).

E5: Hourly Rate Teacher.

E8: Teacher that has received a replacement contract (letter of engagement).

*Two vacancies TBD by Dec. 1, 2020.

Updated: October 20th, 2020