

Minutes of Delegates' Assembly No. 1
Wednesday, September 15, 2021, 4:30 p.m.

Zoom Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:34 p.m. She went over the protocol for assemblies: Additions to the agenda need to happen at the adoption of the agenda. If a delegate has a question pertaining to a topic on the agenda, they must raise their virtual hand. Questions should not be school or centre-specific. The duration of the assemblies is limited to 90 minutes; delegates are encouraged to keep their questions on topic. Matt Wilson welcomed everyone. For the new Google Classroom, Matt Wilson is waiting for IT approval, which should come out in a couple of days. If a delegate has an item to add to the agenda and they know what it is prior to the assembly, they can email Matt Wilson to have it added to the agenda as long as it is sent in before the Friday preceding the meeting.

2. **Adoption of the Agenda:** Moved by Kirsten Scheede, seconded by Kathleen Gardner,
THAT the agenda be adopted, with the following additions:
 6. New Business:
 - e) QPAT Convention (added to Delegates' Weekend 2021 as one item) (added by Matt Wilson)
 - g) Vaccination (added by Matt Wilson)
 - h) SSO Acknowledgement (added by Matt Wilson)
 - i) New Special Needs Students (added by Nadine Emond) **CARRIED**

3. **Approval of Minutes:** Moved by William Gray, seconded by Donna Thornton,
THAT the minutes of the June 2, 2021 assembly, be approved. **CARRIED**

4. **Correspondence:** None.

5. **Business Arising:**
 - a) **Negotiations 2020:** Matt Wilson presented a short update. For the Provincial Sectorial agreement, most of the text is complete. They are being careful that the provisions of the workload are written with no ambiguities. The hope is to have the whole agreement written up before Thanksgiving. Some new clauses may be retroactive, and some will not. For the Provincial Intersectorial agreement, a raise in salary of 6% over three years was accepted on June 29, 2021 (2% per year). This is on top of the teacher-specific increase. There will be lump sums of \$603; the first will come 30 days after the signing of the agreement, and the second will be before January 15, 2022. Retroactivity of the raise will go back to March 2020. There will be a virtual Special General Assembly on September 29 to ratify this salary piece. A letter of agreement was signed by QPAT and the school boards before the signing to get some measures in place, including the supervision at the elementary level as well as mentoring. Some school boards have already put the supervision piece in place, but LBPSB says it is difficult because of staffing. The mentoring is a similar situation.

PTU is pushing hard; October 15 would be a good deadline. For Local Negotiations: We are still working on finalizing the previous agreement. Eight meetings have been set up with the LBPSB. Voluntary transfers, priority pool, the recall list in Adult Ed and Vocational Training and special leave days are all being looked at.

- b) **LBPSB Online Academy:** It will exist this year, but will be much smaller than last year (about 10% of the enrolment we had last year). We are waiting for clarification on how medical exemptions will work for teachers. More to come.

6. New Business:

- a) **PTU Executive and Delegates' Assemblies Calendar:** A list of meetings was provided in the package. For the time being, delegates' assemblies will be held via Zoom. This will be re-evaluated as the pandemic evolves.
- b) **Role of the PTU Delegate:** A summary was provided in the package. At least one delegate per school/centre should attend each assembly. Youth Sector questions should be directed to Ann Granger, Continuing Education Sector questions should be directed to Pasquale Machado, and Health and Safety questions should be directed to Matt Wilson. The delegate should share information with their colleagues. Reports to staff should be factual. The PTU Office fax number is no longer in service.
- c) **PTU Committee Membership:** The names of the members on each committee have been provided in the kit. We may need a third teacher on the Intercultural Committee; interested delegates should contact Matt Wilson. Any delegates interested in taking part in the Mobilization Committee should also contact Matt Wilson. We have a vacant position on the Executive Committee; we are still looking for a Vice President for the Continuing Education sector. A nominations committee must be formed. Interested delegates should contact Annie Sabourin.
- d) **PTU Leave of Absence:** Matt Wilson will be taking a paternity leave in February, 2022. During his absence, he will be replaced by Marie-Pier Michaud, who was voted in by the Executive Committee.
- e) **Delegates Weekend 2021 and QPAT Convention:** The Delegates Weekend will be postponed, mainly because of the logistics related to the sanitary measures in place, including vaccine passports and the monitoring of movement of all participants for the whole weekend. Liability is an issue, plus the push of more sanitary measures in schools. A virtual weekend is a possibility. The QPAT convention will be virtual as well, for many of the same reasons. Information will be coming soon.
- f) **COVID Protocol (Sept 9, 2021):** For staff meetings, Zooming in from home should still exist as an option, but this is unclear at the board level. This should be brought up and pushed at School Council. There are four categories of risk regarding COVID-19: Two low and two moderate. The first low: 2 metres distance, low amount of time. Second low: Masked and contact is masked. For the first moderate risk: Moderate-protected (two vaccine doses). The second moderate risk: Moderate-unprotected (one dose or not vaccinated). All levels of risk require no isolation, except

moderate-unprotected. If there is one positive case, students may require masks in Phys Ed. One positive case in K4 or K5 will probably lead to isolation. Lunch could be a moderate risk situation. A second case in the same group within 14 days with an epidemiological link could lead to a class closure. In Montreal, vaccination is not being considered a factor; in the Montérégie, vaccination is considered a factor. There have been 40 cases reported in the LBPSB since the start of school, mostly in elementary schools. These are the measures as of September 9, 2021. They are likely to change.

- g) Vaccination:** This is a delicate topic. There is no vaccination mandate in education right now. Normally, the union's work for individual rights and collective rights go hand-in-hand. QPAT has not taken a formal position. This is something that is being discussed constantly. Administrators may have to ask for a teacher's vaccination status, but a teacher can choose not to disclose the information. Teachers are encouraged to be kind and courteous with one another. More to come.
- h) SSO Acknowledgement:** There has been concern over the list of items staff had to acknowledge. The timing of the acknowledgment was not good. Matt Wilson has asked the school board for more time in the future, should this come up again. Employees have nothing to worry about as far as whistle-blowing is concerned.
- i) New Special Needs Students:** If a child comes into Kindergarten with a known code, they should be given the support they deserve

7. **Finance and Budget:** Nothing to report.

8. **Committee Reports:**

EPC: No report.

CSNPC: Matt Wilson presented his report of the August 30, 2021 meeting.

CPIC: No report.

SNAC: No report.

Commissioners: No report.

Intercultural: No report.

Health and Safety: No report.

9. **Staffing and Technical:**

- a) Youth Sector Report:** Ann Granger presented her report for September 2021 to Youth Sector Delegates in a breakout room.

b) Continuing Education Sector Report: Pasquale Machado presented her report for September 2021 to Continuing Education Sector Delegates in a breakout room and answered some questions.

10. **Varia:** None.

11. **Next Assembly:** Wednesday, October 20, 2021

12. **Adjournment:** Moved by Isabelle Rinfret-Petterson,

THAT the meeting be adjourned (6:04 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary