

**Central Professional Improvement Committee (CPIC)**  
**Meeting of September 9, 2021**

**Committee Members for 2021-2022**

Members: Dean Graddon, Roger Rampersad, Diisa Niemi, Nathia Messina, Jennifer Baltuonis, Marie-Pier Michaud, Erica Lamothe, Annie Sabourin  
Observers: Ann Granger, Sandra Luther  
Secretary: Lily Sacco

**DALF**

As per past years, reimbursement without obtaining a passing grade of 60% on the DALF C1 exam will not be accepted. The committee agreed the criteria were to be upheld and only those who receive the 60% passing grade can receive reimbursement for their exam and preparatory courses.

All teachers can ask for reimbursement once they complete and successfully pass the DALF C1 preparatory courses and exam. The funding needs to be done following the regular CPIC funding mechanism.

**Determining Optimal Way to Inform New Teachers on DALF-C1 Funding**

Information will be added on SSO to inform teachers about funding availability.

**New Teachers Induction Program**

ESD proposed a plan under the guidance of consultants, providing new teachers (having one year or less of service) with four major workshops which will be given on various pedagogical subjects and concerns. There are about 70 new teachers who could take part in this initiative. This induction program will be run in conjunction with HR, PTU and ESD.

The new provincial entente includes mentoring monies available for mentors and mentees. The school board has not taken any actions yet regarding this funding and program.

Fifty (50) out of seventy (70) new teachers attended the first meeting on August 24, 2021, and were very appreciative. The feedback was great. The first workshop release time was paid for by CPIC and will be taken from the New Teacher Induction Program's budget.

The next workshop is scheduled for December 7, 2021. Monthly meetings with pods of new teachers and consultants will also take place; more information to come.

At the last AGM held in June 2021, it was decided that:

\$10,000 will be allocated to the local mentoring program "LBPSB/PTU New Teacher Induction Program."

The remaining \$30,000 will be allocated on a first come, first-served basis to teachers having less than three years of service for a PDA of a maximum of \$2500.00 within North America. CPIC will assume up to two days of subbing.

Extra funds needed for New Teachers funding will come from the Ministry funding.

**Date and Platform of CPIC Info-Session**

The Info-Session will take place on October 28, 2021, at 4:30 PM via Zoom. An invitation will be shared with DPIC Chairpersons and administration shortly.

**Review of Requests**

Professional Development Activities: 5 requests for a PDA were submitted: 1 request was approved; 3 requests were tabled until next meeting in order to get some specifications; 1 was approved pending confirmation of teachers' status.

Credit courses: 11 requests were submitted: 9 were approved; 2 were rejected (one was submitted by a consultant and one teacher had already reached the maximum allocated during the summer session).

Submitted by  
Marie-Pier Michaud