

Minutes of Delegates' Assembly No. 3
Wednesday, November 24, 2021, 4:30 p.m.

Zoom Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:37 p.m. She reminded all delegates to raise their virtual hand to ask questions. Matt Wilson mentioned that modifications have been made to the agenda. "Correspondence" has been permanently removed, and there has been an addition of "Other Committees" in Committee Reports.

2. **Adoption of the Agenda:** Moved by Tracy Bieszcz, seconded by Kirsten Scheede,

THAT the agenda be adopted, with the following additions:

5. New Business:

b) Rattrapage (added by Matt Wilson)

c) VAR (added by Tracy Bieszcz)

CARRIED

3. **Approval of Minutes:** Moved by Jonathan Keane, seconded by Josie Arcobelli,

THAT the minutes of the October 20, 2021 assembly, be approved.

CARRIED

4. **Business Arising:**

a) **Negotiations 2020:** Negotiations are officially over with the signing of the new provincial entente. The PTU Office has been going over the text. The new workload goes into effect in the Fall of 2022. The first lump sum should be received by December 17 and the second before January 15. Retroactivity is due before January 17. It is likely that the school board will make the retroactive payments sooner than later. It is possible that elementary principals will receive money for reduced supervision as early as next week. More to come on this. Special Education Technicians cost more than integration aides and daycare workers, so some people may get less of a reduction in supervision than others. It is suggested that this be brought up at School Council. If the money is not spent, it will be rolled over to next year. It is highly recommended that the money be used this year.

b) **Teacher Vaccination Status:** Delegates are asked to keep an eye or ear out for unvaccinated teachers who are asked to isolate and their pay is being cut. If this is the case, they should call PTU. Our provincial entente states that teachers should not be docked pay due to quarantine.

c) **PTU Executive Committee Election - 2021-2023:** There is still no candidate for the Vice President - Continuing Education. This position will remain vacant for the time being. Should a candidate become available, the Executive Committee can appoint them.

d) **LBPSB Procedures for Selecting Novels and Instructional Materials:** Matt Wilson strongly recommends that if teachers notice books being removed without the process being followed, to please use the process to ensure the teachers' voices remain heard.

5. New Business:

- a) **COVID Measures in Schools and Centres (November 19, 2021):** The directives are now being published in English. No extensive changes have been made except the lack of mandatory masks in classrooms at the high school level as of November 15, precisions as to what is a field trip, and that if any teacher is sick, they can take sick days and/or go on salary insurance. Numbers have been relatively stable. Vaccinations have now been approved for 5-11-year-olds.
- b) **Ratrapage:** This is at the elementary level and is a plan to help catch students up from gaps created by the pandemic. If teachers are presented with a plan that does not make sense, they should not follow it and discuss the matter further with their principal.
- c) **VAR:** It was discussed how long a VAR block is - it is 30 minutes or longer. VAR cannot therefore occur during recess.

6. Finance and Budget:

- a) **Revenue and Expense Report for the period from August 2020 to October 2021:** Report presented by Tracy Bieszez.
- b) **PTU Charitable Donations:** Traditionally, PTU donates to charities this time of year. The Executive Committee recommended the following charities this time: On Rock Community Services, The West Island Cancer Wellness Centre, and Dans La Rue.

Moved by Nadine Emond, seconded by Tracy Bieszez

THAT the PTU donate \$250 to each of the above charities.

CARRIED

7. Committee Reports:

EPC: Marie-Pier Michaud presented her report of the November 1, 2021 meeting.

CSNPC: Nothing to report.

CPIC: Marie-Pier Michaud presented her report of the October 14, 2021 meeting.

SNAC: Christina George presented her report of the October 20, 2021 meeting.

Commissioners: Nothing to report, as the last meeting mostly dealt with business not directly affecting schools or centres.

Other Committees:

Constitution Committee: Verbal report by Matt Wilson. The committee has met and is working on the rules of order. Delegates are asked to send any constitutional change requests by email to PTU.

8. Staffing and Technical:

- a) **Youth Sector Report:** Ann Granger presented her report for November 2021 to Youth Sector delegates in a breakout room.
- b) **Continuing Education Sector Report:** Pasquale Machado presented her report for November 2021 to Continuing Education Sector delegates in a breakout room. Here are some topics discussed:
- 1) Some noticeable changes to the updated Status of Employment chart:
 - SAAC Adult has been absorbed by Place Cartier;
 - SACC Voc's E1s have decreased because the teachers from the IDD program have moved to PEC, so those numbers have increased.
 - 13 teachers at VACC have received their E1s as part of grievance settlements.
 - 2) The Youth Outreach Measure: Pasquale Machado shared that this measure has been used to hire Mr. Andrew Henry as a coordinator whose mandate is to raise awareness, inform, and recruit students for our Adult Education sector.
 - 3) Vaccinations in the Health Sector: Pasquale Machado gave an update regarding this topic and asked that delegates direct all teachers affected by this to reach out to PTU directly.

9. Varia: None.

10. Next Assembly: Wednesday, December 15, 2021

11. Adjournment: Moved by Tracy Bieszcz,

THAT the meeting be adjourned (6:00 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary